

Reporting Options

Jacksonville University encourages individuals affected by sexual misconduct to report the incident as soon as possible. Jacksonville University is committed to protecting the privacy of all individuals involved in a report of sexual misconduct or harassment. However, Jacksonville University's ability to maintain complete confidentiality may be affected by its responsibility to protect the safety of its campus and its obligation to maintain an environment free from discrimination and harassment. Outlined below are the reporting options for individuals and the confidentiality that applies to each.

Confidential Reporting Options

Professional, licensed counselors and pastoral counselors who provide mental-health counseling to members of the Jacksonville University community are not required to report any information about an incident to the Title IX Coordinator without a victim's permission. Students who wish to discuss a situation in complete confidence should notify only the Student Counseling Center or off-campus confidential resources. Faculty and staff who wish to discuss a situation in complete confidence should seek contact an off-campus confidential resource or utilize the Employee Assistance Program (EAP). More information about the EAP can be found at www.ju.edu/humanresources.

Responsible Employee Reporting Options

A responsible employee is a Jacksonville University employee who has the authority to redress sexual misconduct, who has the duty to report incidents of sexual misconduct, or who a student could reasonably believe has this authority or duty. A responsible employee must report to the Title IX Coordinator all relevant details about the alleged sexual misconduct shared by the victim, including the names of the victim and alleged perpetrator(s), any witnesses, and any other relevant facts, such as the date, time, and location of the alleged incident. To the extent possible, information reported to a responsible employee will be shared only with people responsible for handling the University's response to the report.

Please be aware that all JU employees, including professional staff, faculty, coaches, and certain student staff, such as Resident Advisors, are considered responsible employees and must report cases of sexual misconduct to the Title IX Coordinator.

Requests for Confidentiality

If a victim discloses an incident to a responsible employee but wishes to maintain confidentiality or requests that no investigation be conducted or disciplinary action taken, Jacksonville University must weigh that request against its obligation to provide a safe, non-discriminatory environment for all students, including the victim. If Jacksonville University honors the request for confidentiality, the University's ability to fully investigate the incident and pursue disciplinary action against the alleged perpetrator(s) may be limited. The Title IX Coordinator will be responsible for evaluating all requests for confidentiality.

Title IX Coordinator and Deputy Coordinators

Jacksonville University has a designated Title IX Coordinator and Deputy Title IX Coordinators to oversee its response to all reports of sexual misconduct and harassment, conduct training, and coordinate compliance with the mandates of Title IX. Any questions about Jacksonville University's Title IX policies and any reports of sexual misconduct or harassment should be directed to the Title IX Coordinator or Deputy Title IX Coordinators.

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Deputy Title IX Coordinators:

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